



**European  
Gymnastics**

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## **Expression of Interest – Governance Consultant**

European Gymnastics is looking for an experienced governance consultant to cooperate with us on identifying a new governance and executive / staff structure. This position can be filled by an individual freelancer working remotely or an agency.

### **Description of tasks**

- 3 virtual sessions to scope agreed principals based on the European Gymnastics strategy and basic framework for new governance and executive/staff structures.
- Preparation and delivery of one in-person seminar/meeting for the European Gymnastics Member Federations to present and consult them on the new proposed governance/executive principals & framework.
- 3 virtual follow-up consultation meetings to solidify the proposal and ensure the support by the European Gymnastics Member Federations.
- Preparatory work for required Statutes adjustments & development of transition plan.
- Once a timeline for the implementation has been agreed, preparatory planning and attendance at the European Gymnastics Congress for presentation of the completed proposal.

### **Essential skills & qualifications**

- Strong understanding of international sports governance. Governance experience in an international sports federation is a plus.
- Proven experience in working on organisational change in sports organisations.
- A facilitator and “people person” with excellent communication skills who understands the value of sport and the nature of working with an array of different members & stakeholders.
- An independent voice who can listen and respect all opinions, provide expert consultation and guidance in relation to modern best practice in this field.
- Ability to work independently and remotely, but in cooperation with the European Gymnastics team.
- Some flexibility to travel to meetings within Europe and to work outside usual office hours.
- Business level English, verbal and written. Knowledge of other European languages is a plus.

## To declare interest

If you're an experienced facilitator in the field of governance in sports organisations, please send until **Wednesday, March 27<sup>th</sup>, 2024** to **[jobs@europeangymnastics.com](mailto:jobs@europeangymnastics.com)** :

- An **up-to-date CV / company profile** (if agency), including **3 references/testimonials**.
- A **cover letter** outlining your experience of successfully facilitating a similar evolution in a sports organisation & qualifications and explaining why you are suitable for this role.
- Please include a proposed **financial planning / offer** and information on **availability for the position**.

\*\*\*Note: This is a temporary assignment initially planned for 1 year. Start date: Immediately or by arrangement. Applicants as individual freelancers must fulfil the legal- and tax- requirements for being self-employed in the own country of residency.\*\*\*

## Questions?

European Gymnastics General Director Lisa Worthmann, e-mail: [jobs@europeangymnastics.com](mailto:jobs@europeangymnastics.com) , phone +41 21 613 10 22.

## European Gymnastics

European Gymnastics is the continental governing body for the sport of gymnastics and is recognised as such by the International Gymnastics Federation FIG. We represent 50 National Federations and 8.5 million gymnasts all over Europe who take part in our sport from participation level through to international competitive level. We are responsible for the development and operation of European events including the European Championships across multiple disciplines and mass participation events such as Eurogym and the Golden Age Gym Festival.

- **Our Vision:** To be the foundation of a strong community in Europe elevating and inspiring the gymnastics world.
- **Our Mission:** To promote, develop and support synergy among the community to make gymnastics and the people who practise it, at all levels, shine.
- **Our Values:**
  - Respect
  - Unity
  - Excellence
  - Enjoyment